



Disclosure for All Prospective Students and Employees

In accordance with Federal Guidelines, all prospective students and prospective employees must receive the following information:

Drug and Alcohol Prevention

HTCC College, as a recipient of federal funds, is subject to the Drug-Free Schools and Communities Act Amendment of 1989 (Public Law 101-26), which requires the implementation of a program to prevent the use and abuse of alcohol and illegal drugs by student, faculty and staff.

During the admissions process, new students sign a form stating they have received a copy of the HTCC Drug & Alcohol Abuse Policy. The form becomes a part of the student's academic file.

I. Background

The Drug Free Schools and Communities Act Amendment of 1989 (Public Law 101-26) places additional requirements on institutions of higher education as a condition for receiving federal financial aid. To be eligible to continue receiving such funds, or any other form of financial assistance under any federal program, an institution of higher education must certify that it has adopted and implemented a program to prevent the unlawful possession, use or distribution of illicit drugs and alcohol by its students and employees on College premises or as part of any of its activities. Failure to comply with this requirement on the part of HTCC College could result in immediate suspension and possible termination of all federal financial assistance to HTCC. The policy is applicable to all students and employees of HTCC.

II. Statement of Policy

It is the policy of HTCC College to prohibit the unlawful manufacture, distribution, dispensation, possession or use of a controlled substance or alcoholic beverage during College time on College premises or other sites where students or employees may be assigned. The term "controlled substance" as used in this policy means those substances included in Schedules I through V of Section 202 of the Controlled Substance Act, and as further defined by regulation 21CFR 1300.11 through 1300.15. The following exclusion applies to this policy: Prescribed drugs are permitted when used in the manner, combination and quantity intended, unless performance could be affected. Students and employees who must use an over-the-counter or prescription drug that causes adverse side effects or that may affect the ability to perform in a safe and productive manner must notify the Vice President of Education (students) and/or the Campus President prior to use.

III. Legal Sanctions

The Federal Controlled Substances Act specifies for a first offense, the individual involved in the unlawful manufacturing, distribution or possession with intent to distribute narcotics, a prison term of not less than 10 years or more than life imprisonments, and a fine of up to \$4 million, or both. The penalty for simple possession, knowingly, or internationally possessing a controlled substance, is imprisonment up to one year and minimum fine of \$1,000, or both. Penalties for unlawful distribution of



a controlled substance to a person younger than 21 years of age is imprisonment for a fine, or both, up to twice that established for distribution offenses.

IV. Health Risks

Health risks associated with drug and alcohol abuse encompass physical and psychological effects, including but not limited to: malnutrition, brain damage, paranoia, psychosis, hepatitis, convulsion, coma, depression, heart disease, death, cirrhosis of the liver, damage to the Central Nervous System, elevated blood pressure, respiratory failure, low birth weight babies with drug/alcohol addictions, and an increased probability of intravenous drug users contracting HIV/AIDS. It is recommended *that anyone having specific questions relating to health and drugs/alcohol consult a physician.*

Referral Sources

There are professional services available for students through several different agencies. Consult your current, local phone book.

Graduation/Completion Rate

Cohort Used:

Incoming Students (All incoming students for the cohort)	Drops (Students who have withdrawn from the Institution)	Transfer Out	Graduates and Completers	Graduations and Completion Rate